



**Draper City Police Department
Step Pay Plan
FY2027
Effective July 2026**



Grade	Job Title	Rate	Entry
P1	Police Officer I	Hourly Salary	\$31.52 \$65,561.60

Grade	Job Title	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
P1	Police Officer I	Hourly Salary	\$32.78 \$68,182.40	\$34.09 \$70,907.20	\$35.45 \$73,736.00	\$36.87 \$76,689.60	\$38.34 \$79,747.20
P2	Police Officer II	Hourly Salary				\$38.71 \$ 80,516.80	\$40.26 \$ 83,740.80

Grade	Job Title	Rate	Step 6	Step 7	Step 8	Step 9	Step 10
P1	Police Officer I	Hourly Salary	\$39.87 \$82,929.60	\$41.46 \$86,236.80	\$43.12 \$89,689.60	\$44.84 \$93,267.20	\$46.63 \$96,990.40
P2	Police Officer II	Hourly Salary	\$41.87 \$ 87,089.60	\$43.54 \$90,563.20	\$45.28 \$94,182.40	\$47.09 \$ 97,947.20	\$48.97 \$ 101,857.60
P3	Master Officer	Hourly Salary	\$43.96 \$ 91,436.80	\$45.72 \$95,097.60	\$47.55 \$98,904.00	\$49.45 \$ 102,856.00	\$51.43 \$ 106,974.40
P4	Sergeant	Hourly Salary		Step 1 \$53.49 \$111,259.20	Step 2 \$55.63 \$115,710.40	Step 3 \$57.86 \$120,348.80	Step 4 \$60.17 \$125,153.60
P5	Lieutenant	Hourly Salary			Step 1 \$62.58 \$130,166.40	Step 2 \$65.08 \$135,366.40	Step 3 \$67.68 \$140,774.40

Note: Calculations are based on a rounded hourly rate. Salary amounts are shown for informational purposes only.