



**Draper City - General Government
FY2025 - Salary Pay Plan
Effective June 23, 2024**

GRADE	JOB TITLE	MIN	MID	MAX	MIN	MID	MAX
08	Seasonal Worker, Community Events Seasonal Worker, Parks Seasonal Worker, Trails & Open Space	\$ 13.42	\$ 17.43	\$ 21.42	\$ 27,913.60	\$ 36,254.40	\$ 44,553.60
09	Crossing Guard Facilities Worker I Parks Worker Seasonal Member, Wildlands Fuel Crew Trails & Open Space Worker Van Driver	\$ 14.75	\$ 19.18	\$ 23.59	\$ 30,680.00	\$ 39,894.40	\$ 49,067.20
10	Administrative Assistant I Amphitheater Coordinator Animal Services Attendant Facilities Worker II Finance Clerk I Office Clerk I Police Support Services Clerk I Scanning Clerk Youth Council Advisor	\$ 16.24	\$ 21.09	\$ 25.94	\$ 33,779.20	\$ 43,867.20	\$ 53,955.20
11	Administrative Assistant II Finance Clerk II Judicial Assistant I Office Clerk II Police Support Services Clerk II Seasonal Member, Wildlands Fuel Crew Lead Utility Billing Service Representative I	\$ 17.85	\$ 23.20	\$ 28.51	\$ 37,128.00	\$ 48,256.00	\$ 59,300.80
12	Accounts Payable Technician I Administrative Assistant III Animal Services Officer I Crossing Guard Supervisor Equipment Operator I, Solid Waste Equipment Operator I, Storm Water Equipment Operator I, Streets Finance Clerk III GIS Technician Judicial Assistant II Office Clerk III Parks Maintenance Technician I Police Support Services Clerk III Utility Billing Service Representative II	\$ 19.64	\$ 25.52	\$ 31.37	\$ 40,851.20	\$ 53,081.60	\$ 65,249.60
13	Accounts Payable Technician II Animal Services Officer II Building Permit Technician Business License Official Community Events Coordinator Crime Prevention Specialist Facility Maintenance/Community Service Coordinator Judicial Assistant III Mechanic I Multimedia Specialist Parks Maintenance Technician II Passport Coordinator Planning Coordinator Records Specialist Recreation Coordinator I Storm Water Compliance (SWPPP) Inspector Utility Billing Service Representative III Victim Advocate Water System Operator I	\$ 21.61	\$ 28.06	\$ 34.53	\$ 44,948.80	\$ 58,364.80	\$ 71,822.40



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GRADE	JOB TITLE	MIN	MID	MAX	MIN	MID	MAX
14	Accountant I	\$ 23.78	\$ 30.87	\$ 37.99	\$ 49,462.40	\$ 64,209.60	\$ 79,019.20
	Accounting Specialist						
	Accounts Payable Technician III						
	Building Inspector I						
	Community Crime Analyst						
	Crime Scene/Evidence Technician						
	Engineering Design Technician I						
	Equipment Operator III, Solid Waste						
	Equipment Operator III, Storm Water						
	Equipment Operator III, Streets						
	Executive Assistant						
	GIS Specialist I						
	Human Resource Coordinator						
	Mechanic II						
	Parks Maintenance Technician III						
	Payroll Coordinator						
	Purchasing Specialist						
	Recreation Coordinator II						
	Seasonal Wildlands Fuel Crew Supervisor						
	Utility Billing Lead						
Water System Operator II							
15	Accountant II	\$ 26.14	\$ 33.95	\$ 41.75	\$ 54,371.20	\$ 70,616.00	\$ 86,840.00
	Animal Services Supervisor						
	Building Inspector II						
	Code Enforcement Officer						
	Deputy Recorder						
	Engineering Design Technician II						
	Engineering Inspector I						
	Fire Inspector						
	GIS Specialist II						
	Heavy Equipment Operator, Solid Waste						
	Heavy Equipment Operator, Storm Water						
	Heavy Equipment Operator, Streets						
	HVAC Technician I						
	Mechanic III						
	Office Manager						
	Parks Foreman						
	Planner I						
	Police Support Services Supervisor						
	Solid Waste Route Lead						
	Solid Waste Special Services Lead						
	Sr. Communications Specialist						
	Sr. Purchasing Specialist						
	Trails & Open Space Foreman						
Water Crew Lead							
Water Cross Connection Specialist							
Water System Operator III							



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GRADE	JOB TITLE	MIN	MID	MAX	MIN	MID	MAX
16	Building Inspector III Engineer I Engineering Design Technician III Engineering Inspector II Fleet Shop Foreman GIS Specialist III Judicial Supervisor Planner II Purchasing Agent Solid Waste Foreman Stom Water Foreman Storm Water Specialist Streets Foreman Water Foreman Water Quality & Conservation Coordinator Water Utility Inspector	\$ 28.76	\$ 37.34	\$ 45.94	\$ 59,820.80	\$ 77,667.20	\$ 95,555.20
17	Building Inspector Supervisor Engineer II Human Resource Generalist Parks Manager Parks Project Manager Planner III Plans Examiner Recreations Manager Solid Waste Manager Storm Water Manager Streets Manager Systems Administrator Trails & Open Space Manager	\$ 31.63	\$ 41.08	\$ 50.54	\$ 65,790.40	\$ 85,446.40	\$ 105,123.20
18	City Recorder City Treasurer Community Events Manager Engineer III Facilities Manager Fire Marshal Fleet Manager Judicial Manager Risk Manager	\$ 34.77	\$ 45.18	\$ 55.58	\$ 72,321.60	\$ 93,974.40	\$ 115,606.40
19	Assistant City Attorney GIS Manager Water Manager	\$ 38.25	\$ 49.70	\$ 61.14	\$ 79,560.00	\$ 103,376.00	\$ 127,171.20
20	Chief Building Official Engineering Manager Network Manager Planning Manager Public Works Operations Manager	\$ 42.09	\$ 54.65	\$ 67.25	\$ 87,547.20	\$ 113,672.00	\$ 139,880.00
21	Assistant Finance Director Senior Engineering Manager	\$ 46.28	\$ 60.13	\$ 73.95	\$ 96,262.40	\$ 125,070.40	\$ 153,816.00
22	Communications Director Deputy Fire Chief Deputy Police Chief Deputy Public Works Director/Deputy City Engineer	\$ 50.91	\$ 66.14	\$ 81.36	\$ 105,892.80	\$ 137,571.20	\$ 169,228.80
23	Chief of Staff Community Development Director Finance Director Human Resource Director Information Technology Director Parks & Recreation Director	\$ 56.01	\$ 72.75	\$ 89.50	\$ 116,500.80	\$ 151,320.00	\$ 186,160.00



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GRADE	JOB TITLE	MIN	MID	MAX	MIN	MID	MAX
24	Assistant City Manager	\$ 61.61	\$ 80.02	\$ 98.45	\$ 128,148.80	\$ 166,441.60	\$ 204,776.00
	Chief of Police						
	City Attorney						
	Fire Chief						
	Judge						
	Public Works Director/City Engineer						
25	City Manager	\$ 77.01	\$100.03	\$123.06	\$ 160,180.80	\$ 208,062.40	\$ 255,964.80

Grade	JOB TITLE	MIN	MID	MAX
08	Seasonal Worker (New Hire)	\$ 16.50		
	Seasonal Worker (Return)	\$ 17.00		
	Seasonal Worker (Return, year 5)	\$ 17.50		
09	Crossing Guard (Starting Rate)	\$ 17.24		
	Seasonal Member (New Hire)	\$ 18.00		
	Seasonal Member (Return)	\$ 19.00		
10	Intern Rate of Pay	\$ 21.00	\$ 23.00	\$ 25.00
11	Seasonal Member, Lead (New Hire)	\$ 20.00		
	Seasonal Member, Lead (Return)	\$ 21.00		