



| Annual | Report 2024

Draper City Police Department

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Message from the Chief



Thank you for taking the time to review the Draper Police Department's 2024 Annual Report. I hope you find the information contained in this report informative and reflective of the dedicated work being done each day by the men and women who serve our city.

The Draper Police Department is supported by a team of 53 sworn officers and 16 dedicated professional staff members who work tirelessly to ensure Draper remains a safe community. Our mission is focused on preserving the high quality of life our residents expect by proactively preventing crime and delivering outstanding professional police service.

In 2024, we sought opportunities to strengthen our commitment to enhancing community outreach programs and incorporating advanced technologies for crime prevention. We have strived to adapt to the evolving needs of Draper while maintaining the trust and partnership of those we serve.

This report highlights our key achievements, including significant reductions in crime rates, successful community engagement initiatives, and the continued professional development of our team. It also reflects our ongoing commitment to delivering professional police services with transparency and accountability.

We are grateful for the support and collaboration of our community members, local businesses, and city leaders. Together, we have built a stronger, safer Draper, and we remain committed to this shared vision as we move forward into 2025.

Chief Rich Ferguson

Mission • Vision • Values

MISSION

Our mission is to provide the highest quality of law enforcement to everyone in Draper. We will do this by listening, caring, supporting, and working with members of the community.

We will perform our duties with honor and professionalism. We will practice mutual respect as we build relationships and develop trust. These attributes will unite the department and the community as we work together to improve the quality of life in Draper.

VISION

To be the most creative, productive, and responsive Police Department in the State of Utah.

VALUES

- Dedicated
- Service
- Compassion
- Respect



Department Goals

Goal #1

Rank as one of the lowest crime rate cities in Utah with a population exceeding 50,000.

Goal #2

Respond, mitigate, and exceed national standards for all emergencies, whether accidental, natural, or man-made.

Goal #3

Employee Development - Become a destination police department where Officers and Support Staff spend their entire careers.

Goal #4

To ensure a safe travel environment for transportation and create strategies to maintain this environment.





Code of Ethics

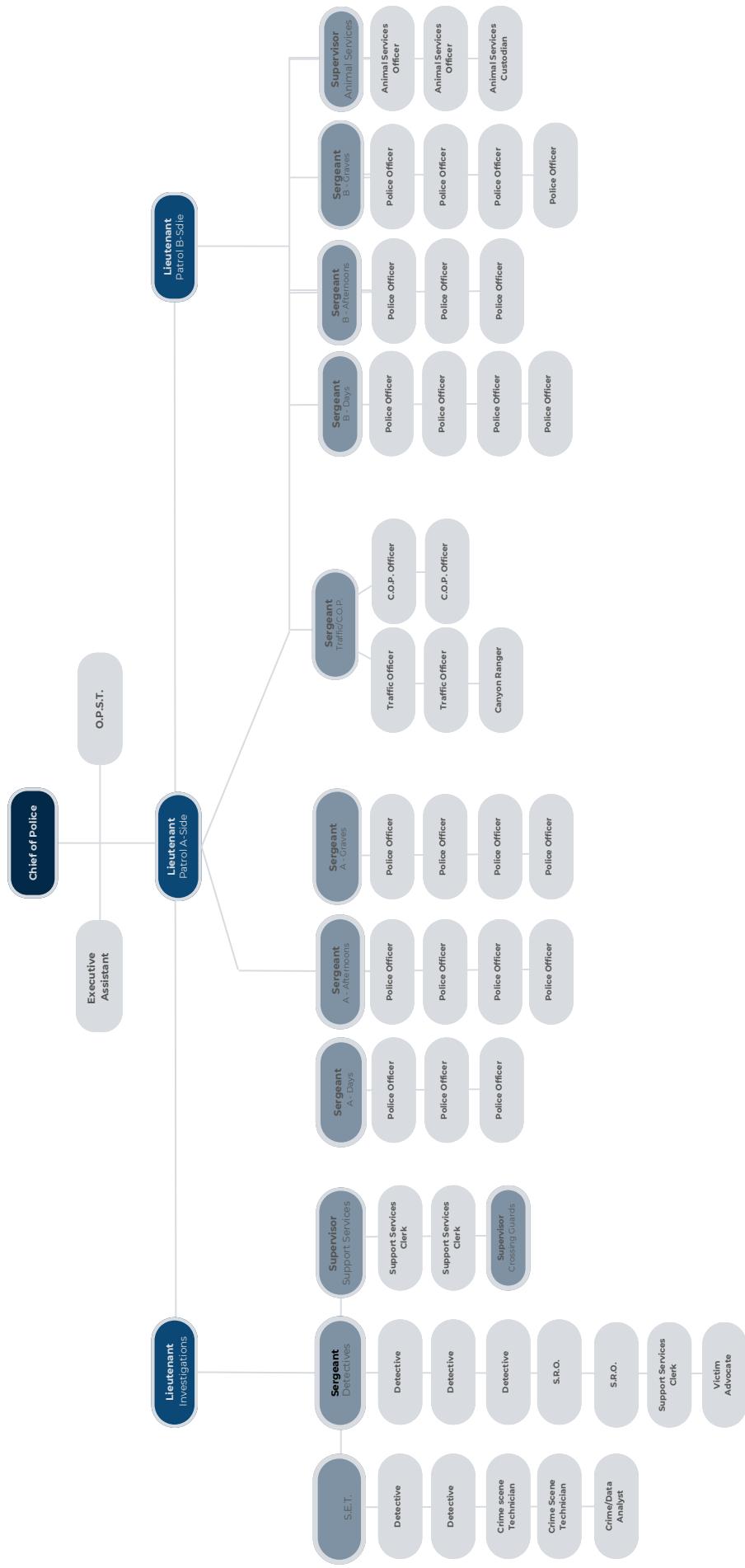
As a Law Enforcement Officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary for the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, animosities, or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or violence, and never accept gratuities.

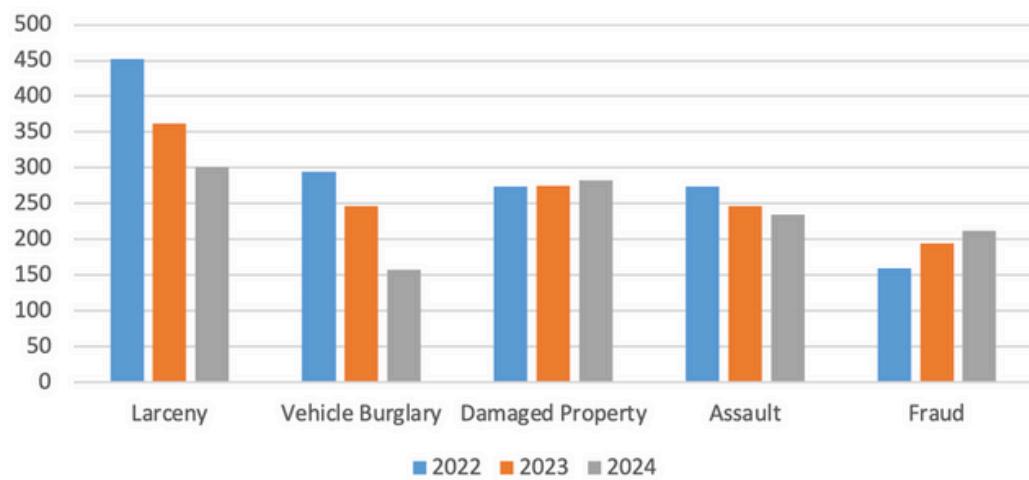
I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession - law enforcement.

Organizational Structure



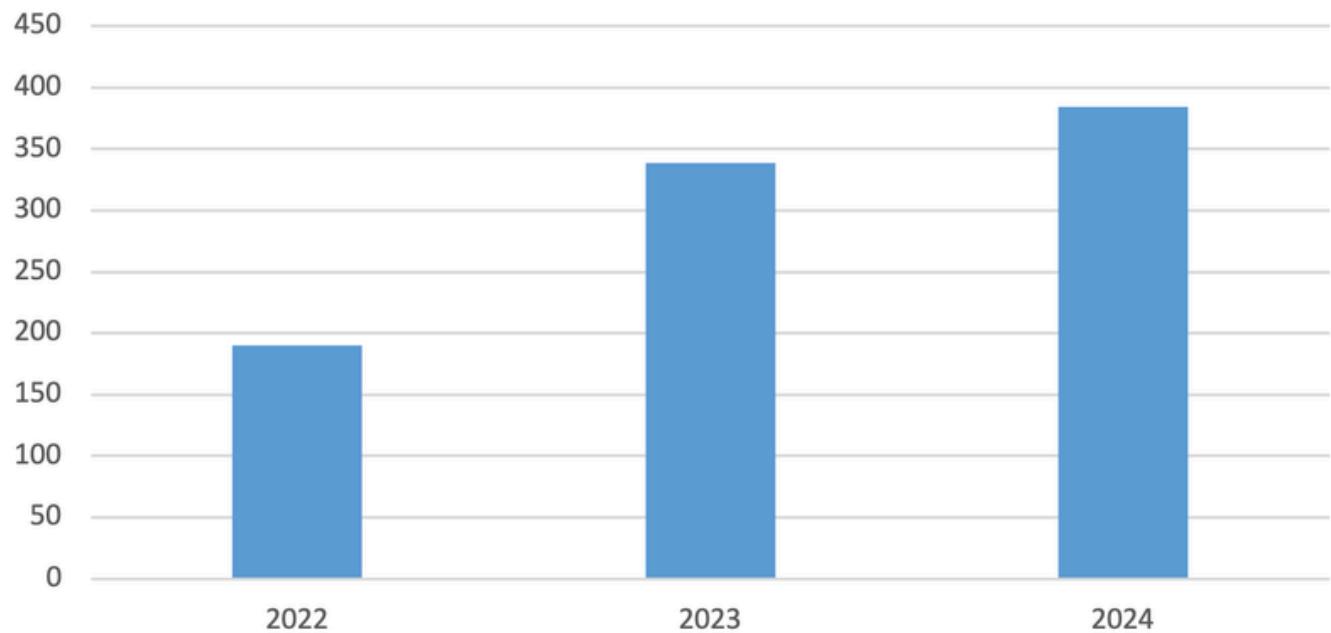
Crime Trends & Data

Top 5 Crimes

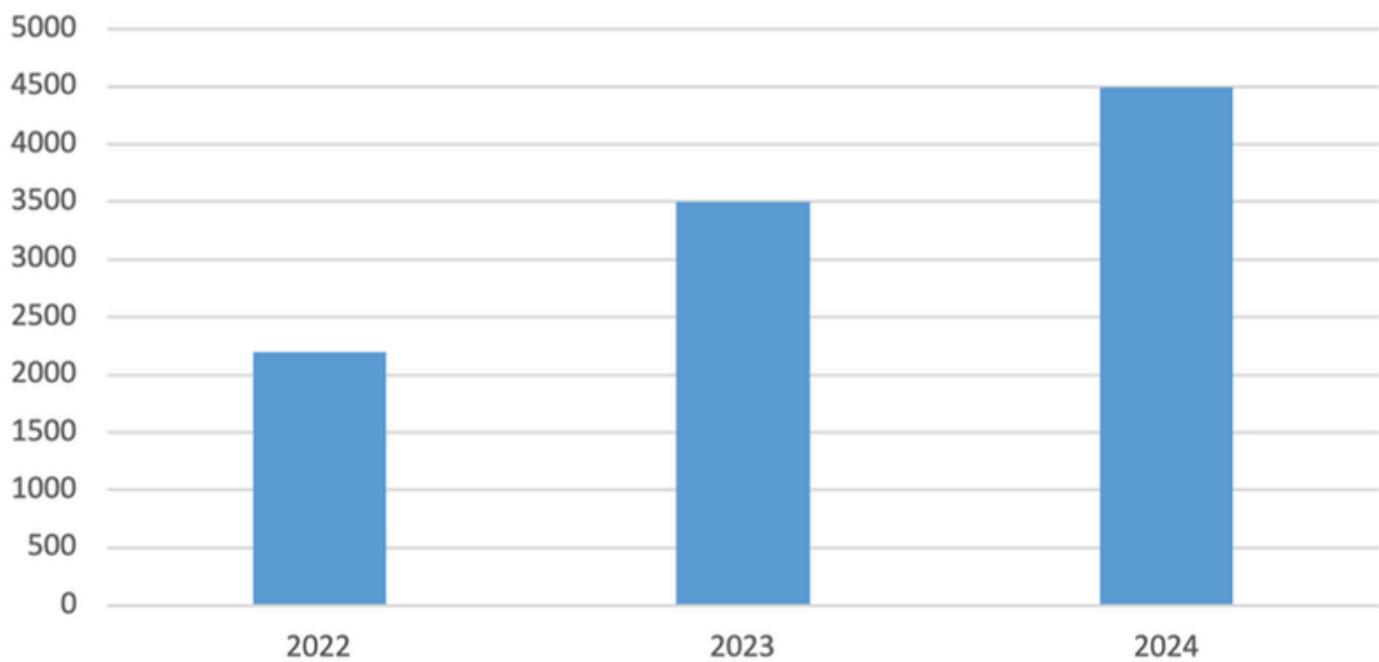


	2022	2023	2024
Larceny	452	362	301
Vehicle Burglary	294	247	157
Damaged Property	274	275	283
Assault	274	247	235
Fraud	160	194	212

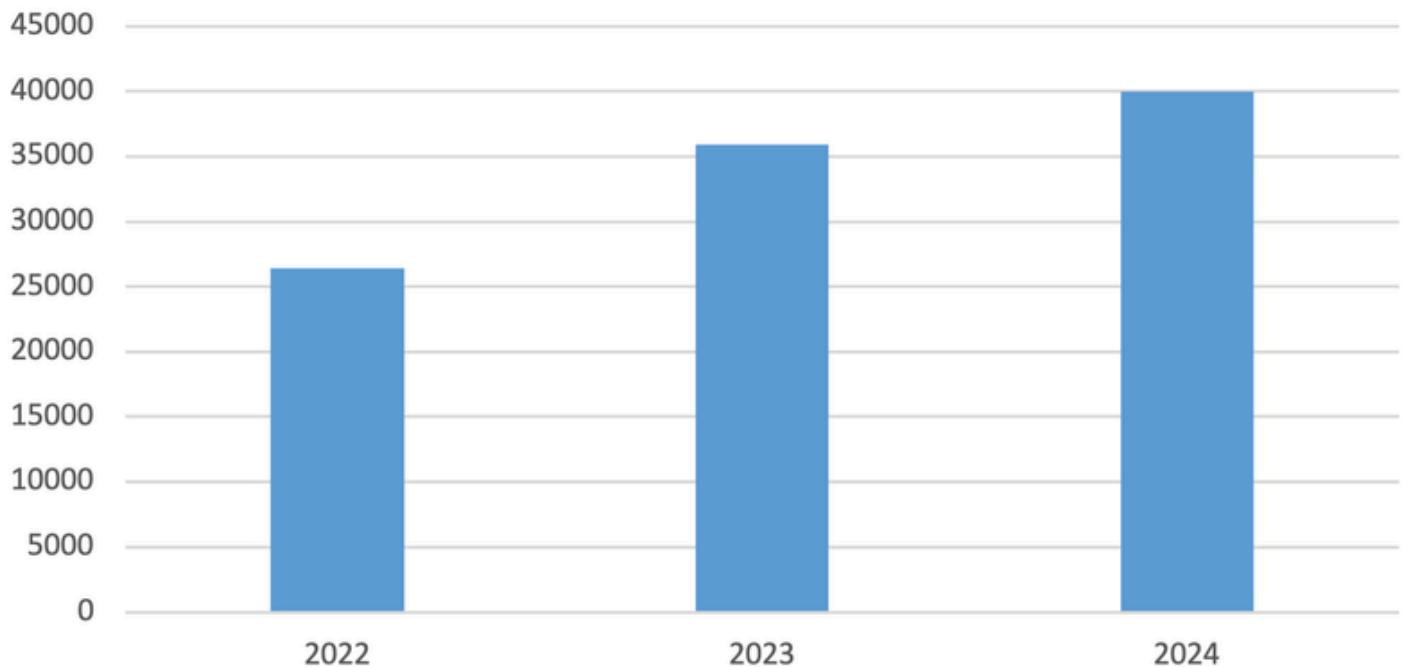
Draper Jail Bookings



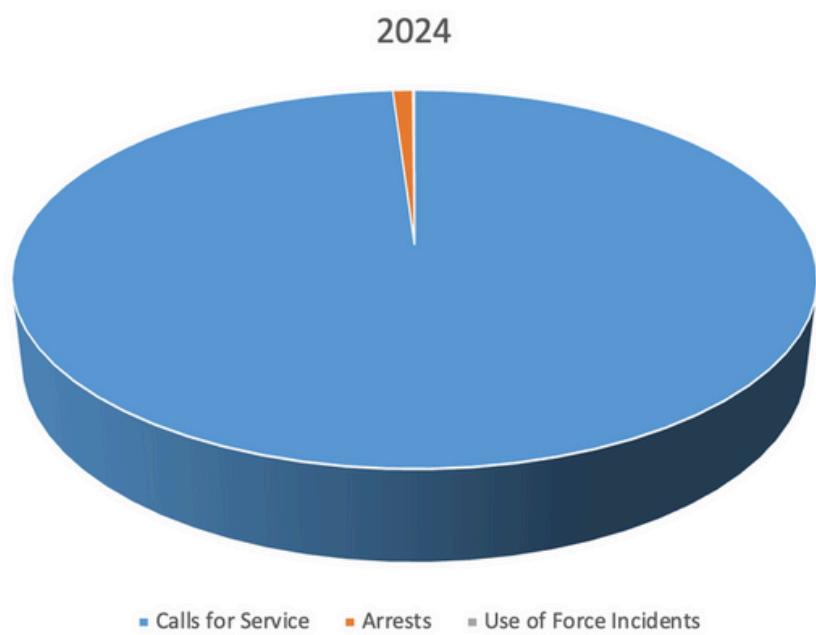
Traffic Citations



Calls for Service



There were 40,017 calls for service in 2024. Of those calls, 384 resulted in an arrest being made (0.9% of all calls). Of those arrests, 37 were made with the use of force (9.6%). Of all calls, .09% of all calls required the use of force.



Department Divisions

Administration



The Administration Division consists of the Chief of Police, three Lieutenants, an Executive Assistant, and the Office of Professional Standards and Training.

Support Services



Our Support Services Division consists of one full-time Supervisor, two full-time and one part-time Specialists. The Support Services Division is responsible for processing and maintaining department records. They ensure proper processes are followed, ensure that due process can be carried out, and control the dissemination of records. In addition to their clerical tasks, they also answer our phones, handle walk-ins, and provided fingerprint services.

Investigations Division

Special Enforcement Team

Our investigations unit is split into two main sections, SVU/Property crimes, and SET. The Special Victims Unit detectives are specially trained to respond to and investigate the most sensitive of cases. These cases are largely child abuse and sexual assault, but can include many other crimes. Our property crimes range from simple theft to felony theft, fraud and forgery, and every way one can think of to lie, cheat, or steal. This division of detectives investigates some of the toughest cases in police work.

SET stands for Selective Enforcement Team. Our SET team was instrumental in forming a South Valley SET team made up of detectives from several surrounding agencies. This unit is a group of very proactive detectives that specifically solve problems on the south end of the Salt Lake Valley. Most of the SET cases are self-initiated, or sent to the team from the various police leaders whom they serve. This group is responsible for some major disruptions in the criminal elements' plans in this area. The collaboration and sharing of resources and talent between agencies increase the capabilities of each police department far beyond what we could achieve alone.

One example of this collaboration achieving a positive result is the interruption of a bank robbery in progress. Our SET Team became aware of a possible bank robbery attempt in the South Valley area. Detectives observed a known suspect vehicle in Draper and intervened as the robbery was taking place. This case interrupted a multi-state bank robbery scheme and resulted in federal criminal charges being filed.

The Detective Team consists of 1 Sergeant and 3 Detectives. Two detectives specialize in Special Victims Investigations (SVU), and one specializes in Property Crimes. One SVU Detective is assigned to the Attorney General's Internet Crimes Against Children Task Force (ICAC).

Notable Cases

2024-37620

Check Fraud. Patrol Officers responded to a fraud in progress at a local financial institution. Once the Officers arrived, the suspect fled on foot. Patrol Officers gave chase and apprehended the suspect. Detectives responded and continued the investigation. The suspect had over \$500,000 worth of fraudulent checks in his possession. He was attempting to cash the checks at various banks and credit unions in the area. The investigation uncovered a large fraud and counterfeiting ring related to a Transnational Criminal Organization. The case was charged federally, and the suspect is awaiting trial.

2024-31653

Assault. Officers responded to the area of an assault and a fire. On arrival, it was learned that a victim of a violent assault had been lit on fire and left for dead by an unknown assailant. The victim was taken to a hospital and interviewed by Detectives. Detectives and CSI also responded to the scene. A lengthy investigation ensued. A sketch artist was employed and worked with the victim to provide a drawing of the suspect. Detectives ultimately located a male fitting the description at a nearby convenience store after the initial assault. The suspect was taken into custody and positively identified by the victim as the attacker. The suspect is still incarcerated in the Salt Lake County Jail awaiting trial on several first-degree felony charges.



Detectives

Victim Services

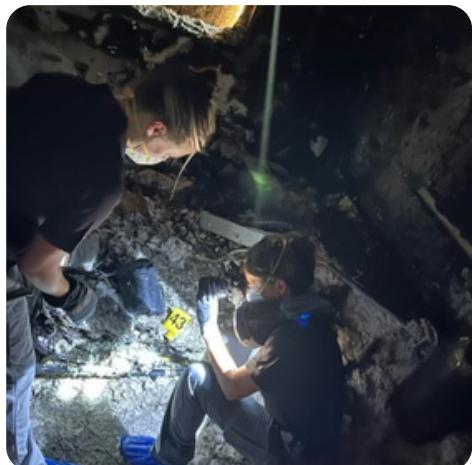
Our Victim Services Coordinator, Rachel Miller, is primarily responsible for victim outreach. Rachel supports victims of crime through the various court and legal processes they face after being victimized. Her assistance is vital for ensuring the outcome for the victim of a crime is the best it can be. She walks people through the processes of surviving domestic violence, grieving for and burying a loved one, surviving sexual assault, and surviving many other causes of grief and trauma.

In addition to helping surviving victims, Rachel ensures compliance with legislation regarding our Lethality Assessment Program and she is instrumental in running the Draper City Peer Court.

CSI

In Draper, our growing CSI unit consists of two crime scene investigators, who double as evidence technicians, and one Sergeant supervising the operation. Our CSI unit responds to scenes, processes vital evidence, and makes certain the evidence is stored properly so that it can be used later in court proceedings. We house evidence ranging from recovered bicycles, money, drugs, guns, to vehicles involved in fatal crashes and homicides.

Our Crime Scene Investigators are essential to every major case, ensuring the wheels of justice move swiftly and effectively.



Patrol Division

The Patrol Division is considered the backbone of every police department. It is the largest division and is often the only interaction citizens have with the police. The Draper Police Department consists of 52 dedicated officers who are pleased to serve the Draper community and its visitors.

The Patrol Officer is your true first responder. Oftentimes, patrol officers are the first to arrive on the scene and the last to leave. Patrol is called upon to respond to nearly every situation imaginable. A Patrol Officer must be of the highest character, oftentimes having to go from very high-stress situations, which may include riots/civil unrest, violent crimes, and apprehension of dangerous suspects who often fight or flee, or very emotionally charged calls like domestic violence and family fights. The next call they respond to may demand much more empathy. Perhaps a call involving the passing of a loved one, or the victim of a sexual assault, or abuse of any kind. Patrol is ever-changing, and officers on patrol never know what the day will bring. Draper officers proudly face each day with a sense of duty and purpose. Putting their best foot forward to serve the community. Our officers receive extensive training in less-than-lethal tools, de-escalation, mental health situations, and many other fine-tuned skills that make them the best around.

The Patrol Division of the Draper Police Department takes on these duties and more with pride and professionalism and is proud to serve the Draper community.



Traffic Unit

Over the past year, the Traffic Unit has successfully implemented a data-driven traffic enforcement strategy that has led to a significant reduction in roadway incidents. By analyzing high-collision zones and deploying targeted patrols and automated speed enforcement in those areas, the unit achieved a 8% decrease in traffic accidents and a 1% reduction in injuries compared to the previous year.

In addition to enforcement efforts, the unit collaborated with local schools and community organizations to deliver a safer environment for the community. These initiatives emphasized pedestrian safety, impaired driving prevention, and bicycle awareness.

This combination of proactive enforcement, and community engagement, reflects the unit's continued commitment to ensuring safer streets for all road users.



Canyon Patrol

Over the past year, the Canyon Patrol Officer, Officer Campbell, has played a critical role in enhancing public safety and environmental protection within Draper's parks and canyon areas. Through consistent patrols, rapid response to emergencies, and proactive community engagement, Officer Campbell helped ensure the safety of more than 500,000 visitors who accessed the canyon's trails, recreation areas, and wildlife habitats.

In addition, Officer Campbell conducted over 300 public contacts, providing education on trail safety, wildlife interaction, and environmental stewardship. This outreach not only improved visitor compliance with regulations but also strengthened community trust and awareness.

Through a combination of vigilant enforcement, effective interagency coordination, and a strong commitment to conservation, Officer Campbell has significantly contributed to preserving the safety and natural beauty of the canyon for future generations.

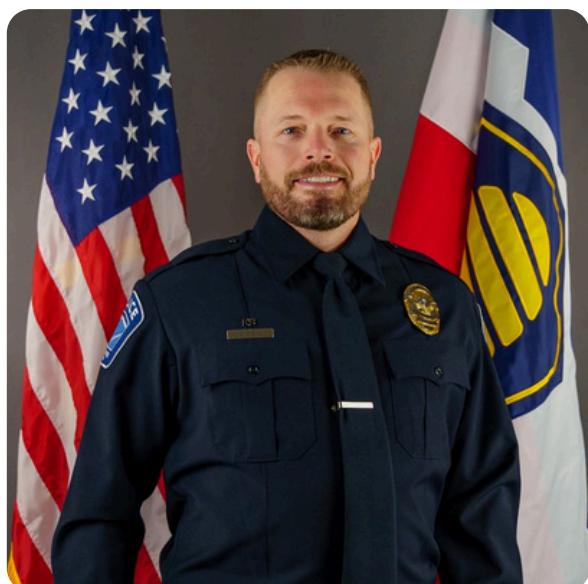


K9 Unit

Daavo joined DPD in late September 2024. Since this time, Davvo and his handler, Officer Ricks, who has been with DPD since August 2023, have conducted two school demonstrations and one public demonstration, engaging the community through outreach and education. Operational highlights in this short time period include six confirmed narcotic indications and six misdemeanor arrests linked to K9 involvement. The team also successfully located drug paraphernalia, marijuana, and methamphetamine during narcotics searches.



Daavo is a Belgian Malinois born in Belgium and brought to the US to work for the Herriman Police Department in 2018. He was certified as a dual-purpose K9 (patrol and narcotics detection) with a young new officer, who was trained by Officer Ricks.



In 2020, Officer Ricks became Daavo's new handler and they immediately bonded. Both excelled in their work and K9 competitions, despite Daavo having one of his toes amputated (he moves around just like he did before, but his foot looks a little funny). Daavo was awarded 1st Place in Narcotics Detection in the local UPOA K9 Trials and the Nationwide Las Vegas K9 Trials in 2022.

Animal Services

Draper employs 3 full-time animal services officers and 1 part-time technician. These individuals respond to most animal calls within Draper City. Animal Services have responded to everything from livestock calls to wildlife, such as deer and coyote issues. Draper houses its animals in our Animal Services facility.



SWAT

Special Teams

Draper Police Department participates in a regional SWAT team, South Valley SWAT. The team is made up of members from five agencies, Herriman, Riverton, South Jordan, Unified Fire Authority, and Draper. The team utilizes armored vehicles, ballistic shields, body armor, manual and explosive breaching, snipers, a full array of less lethal and chemical options, and robotic/drone technology to accomplish the life-saving mission of SWAT. South Valley SWAT is one of the largest and most capable teams in the state.

SWAT is responsible for executing high-risk missions, including: hostage rescue, high-risk warrant service, barricaded subject resolution, fugitive apprehension, dignitary protection, and any mission that exceeds the capability of the unit assigned to complete the mission. SWAT must always be ready for any mission. This year, SWAT executed multiple high-risk operations, competed in a regional SWAT competition, was called upon by neighboring agencies for help, and hosted our second annual SWAT School, which was attended by team members from many neighboring agencies.

The citizens of Draper can be proud of our contribution to this amazing team of highly trained professionals. When the call comes, rest assured that our SWAT team is capable of handling anything thrown at them.



The Draper Police Drone team received much specialized training and included an all-member field training that was held in April 2024. The team has had several deployments this year including looking for missing persons and wanted persons with several successful locations by our drone pilots. We've also been able to assist other outside cities with requests. We added a DJI Avata to our fleet that will help officers check building interiors without putting officers at further risk. We continue to improve with technology and keeping with the current laws and best practices.

Drone



With transparency and communication as the key goal of our Public Information Officer (PIO) Unit, we have been busy with newsworthy stories, such as the assault on Kimball's Lane, as well as working to keep our citizens informed of public safety information such as winter driving, delivery protection, and scooter/e-bike safety. Our PIO/Canyon Ranger was able to provide education on trail closures and safety as winter approached. We provide reminders on driving safety posted through social media, news outlets and print like the Draper Journal.

PIO



School Resource Officers

Draper City Schools are fortunate enough to benefit from the service of two of the finest School Resource Officers in the business: Officer Cory Smith and Officer Adam Neff. The primary responsibility of the SRO is school safety and security. Draper has one SRO stationed at Corner Canyon High School and one at Draper Park Middle School. In addition to providing for the safety and security at our schools and responding to police emergencies on campus, our SROs teach classes at the schools.

Each semester, Officer Smith teaches a Law Enforcement Class at Corner Canyon High School. This class fills up quickly and gives the kids a fun, informative look at law enforcement as a profession. Our Draper Park Middle School SRO, Officer Neff, teaches DARE at five elementary schools in Draper.

These officers are also involved heavily in youth programs such as Cadets, Peer Court and Youth Academy. The lessons taught in these programs have a positive impact on students, often lasting through adulthood.



C.O.P.

Over the past year, Draper City's Community Oriented Policing (C.O.P.) Unit has been instrumental in fostering community engagement, addressing mental health concerns, active shooter assessments, and supporting individuals experiencing homelessness.



The goal of this team is to build strong, positive relationships between the police and the community to enhance public safety, trust, and cooperation. This involves law enforcement working with community organizations, businesses, and residents to address local problems and improve safety. Instead of solely responding to incidents, community policing focuses on identifying the root causes of problems and developing long-term solutions.

FTO



The foundation for any successful Police Department is the Field Training Officer Program. The Draper Police FTO team has been improving its training program to fine-tune our grading and documentation. This will ensure our newest officers are the best trained in the valley, furthering our vision to lower crime.

The team sent two officers to FTO school through the National Field Training Officer Association. In April, the team held an all-FTO training and conference, where each training officer was briefed on the new procedures and given additional leadership training.

The current Public Order Unit for the Draper Police Department includes Level 1 Certified Operators and are part of Platoon 4, for Salt Lake County Riot Response. This year the team took part in notable activities to service both Draper City and Salt Lake County.

The year began with a response to the planned protest of a visit by First Lady, Jill Biden, to Hunter High School, January 16, 2024. The protest remained lawful and only officer presence was needed for the passing motorcade.

On April 29, 2024, Draper Operators responded to a call-out by Platoon 4, to join up with the other County Riot Response, at the University of Utah. A gathering of protesters had set up camp on the University Campus, in protest of the U.S. position on the Israel war with Hamas, in Gaza. Approximately 35 arrests were made in conjunction with this unlawful assembly. April also saw an additional Draper Officer complete their Level 1 Certification to join the team.

In May, the team held an in-service training for Draper Officers. The Mobile Field Force Training included First Amendment assembly, classroom discussion, associated law and procedure, tactics and basic movement with less lethal option deployment. The team was also involved in regular training with the 4th platoon, including an all-day event at Hill Air Force Base.



POU Unit

Investigations Notable Achievements

Collaboration: Draper PD, along with neighboring agencies, formed a group of proactive detectives with the goal of dismantling criminal organizations and prosecuting bad actors in the South Valley area. The team enjoyed immediate success disrupting a bank robbery in progress. Detectives had been working with local financial institutions and learned of a possible robbery attempt in the South Valley area. Detectives observed a known suspect vehicle in Draper and intervened as the robbery was taking place. This case interrupted a multi-state bank robbery scheme and resulted in federal criminal charges being filed.

This group of detectives from the South Valley agencies has significantly interrupted criminal behavior in the area and continues to see positive results from their investigative collaboration.

ICAC Notable Cases

2023-27507

Our Internet Crimes Against Children affiliate detective received a cyber tip from Snapchat regarding child abuse material. Through a lengthy investigation, our detectives were able to pinpoint an address and, with the ICAC Task Force, served a residential search warrant. As a result of the search warrant, our detectives obtained additional evidence, including illicit drugs and guns. The suspect was charged with 12 felony crimes and, as a result, is currently incarcerated in the Utah State Prison.

2024-340

In another significant ICAC case, detectives and the ICAC task force received a tip and served a residential search warrant. Child abuse material was located, the suspect confessed, and was booked into Salt Lake County Jail, where he still currently resides.

Office of Professional Standards & Training

O.P.S.T.

The Draper City Police Department recently adopted a management system to oversee critical operations within its organizational framework. This system, known as LEFTA Systems, is described as "law enforcement software for mission-critical processes aimed at enhancing trust and transparency within the community." The Department utilizes LEFTA for various functions, including early intervention and officer wellness, field training, training and equipment tracking, use of force analysis, internal affairs management, handling of employee complaints and compliments, management of vehicle pursuits, and fleet management.

In the course of the 2024 calendar year, LEFTA facilitated the management of 23 complaints within the Department. Of these, three complaints were categorized as "sustained," one as "exonerated," two as "not sustained," one as "related to training," and two as "unfounded," with one case still pending adjudication. This relatively low number of complaints shows the quality of officers working for the Draper Police Department.

Department Training

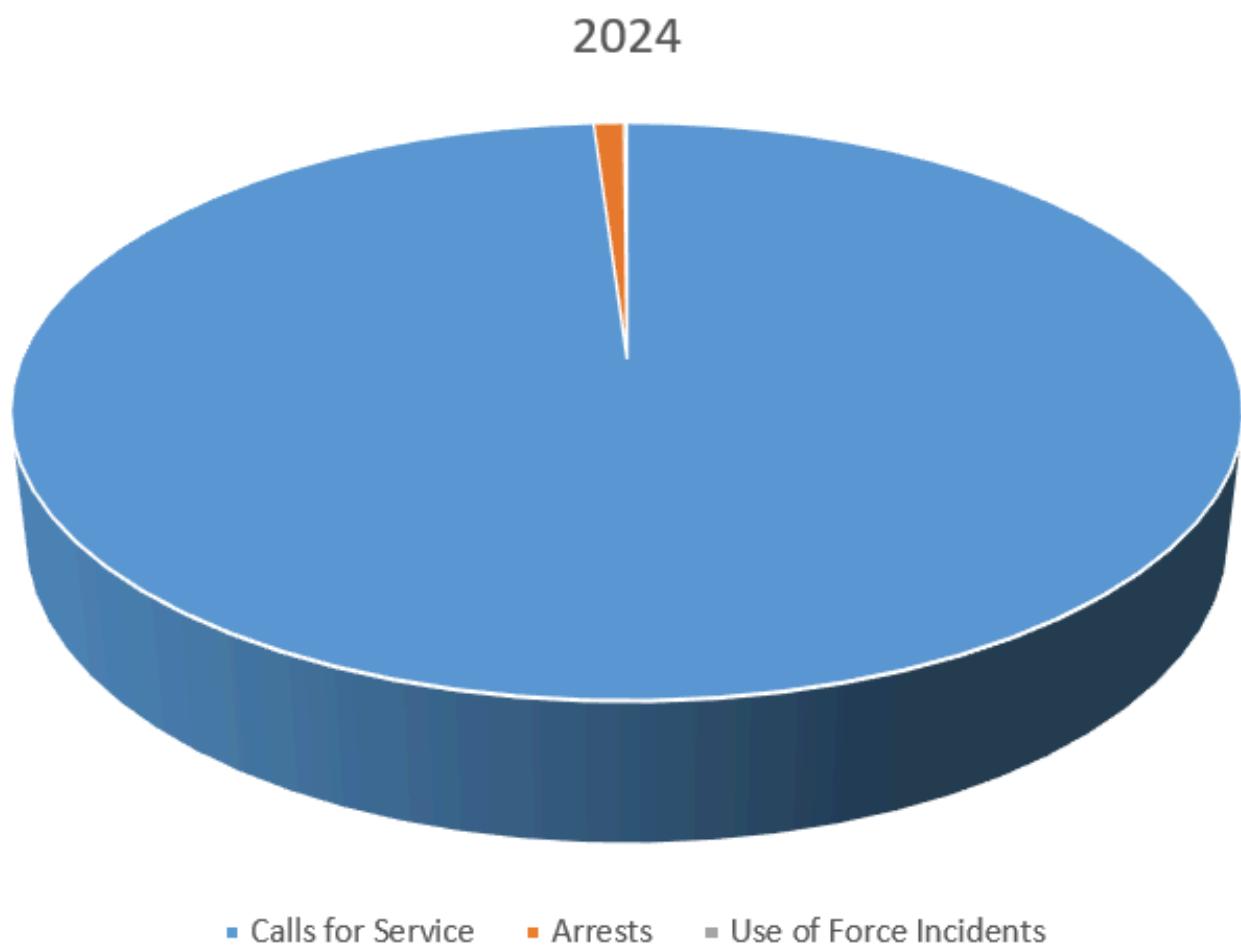
The Draper Police Department received a total of 206 training requests from officers during the same period. Each officer within the Department received an average of 140 hours of training, which notably surpasses the national average by more than fivefold.

Use of Force

The use of force on any individual is highly important, which the Draper Police Department does not take lightly.

In 2024, the Draper Police Department handled 40,017 calls for service and made many other contacts with the community. Of those calls for service, 384 arrests were made and 4493 citations were issued. While making those arrests and issuing those citations, force was used only 37 times. This equates to force being used 9.6% of the time arrests were made or citations issued, and only .09 % of all calls for service we responded to.

Each month a use of force review board is assembled to go over each use of force. Each of these 37 uses of force was reviewed and found to be justified, lawful, and within department policy.



Department Awards

Chief's Distinguished Award

Crossing Guard Supervisor, Leslie Bruce

It is with great appreciation that you are presented with the Chief's Award of Excellence for this year. This recognition reflects the outstanding dedication, professionalism, and positive spirit you consistently bring to our department and community.

You are often the first person I see as I come to work in the morning, and the first person our citizens encounter when they enter the police department's doors. Your friendly demeanor and warm presence help put people at ease, even in situations that may be stressful or intimidating. Your ability to represent the department with compassion and professionalism does not go unnoticed.

Your commitment to the department extends beyond your daily responsibilities. You are always willing to help during events such as this awards ceremony, and your support makes a meaningful difference.



In your role as supervisor of the city's crossing guards, you ensure that a critical function of our department's commitment to our most valued citizens —our children's safety —is met and managed with excellence. Thanks to your leadership, the program runs smoothly, and every crossing guard position in the city is filled. Remarkably, our police officers are not called away from their duties to cover absences—an uncommon achievement compared to other jurisdictions.

Sergeant Gary Dudley

Sergeant Gary Dudley, recognized for his exceptional leadership in patrol and commitment to our department's goal of keeping Draper one of the safest cities in Utah, with a population exceeding 50,000, is this year's recipient of the Chief's Award of Excellence for sworn personnel.

I have watched Sergeant Dudley approach situations and assignments with maturity and sound judgment. His integrity and concern for his subordinates and our citizens when making decisions are a model for others.

As the department's Field Training Coordinator, I challenged Sergeant Dudley to adjust our Field Training Program by initiating training for recruits while they were still enrolled in the police academy. His response was swift and affirmative. He adapted our training, creating an effective bridge from the academy to the field. His efforts have resulted in the successful integration of several outstanding officers who are in our ranks today.

Sergeant Dudley is deeply engaged in field operations. Regularly, I hear him exemplifying front-line supervision by working beside his officers in the field, actively directing patrol efforts, bringing calm and clear direction to critical incidents, and helping out, taking calls during high call volumes. His presence in the field supports his officers tactically and inspires confidence and unity within the shift and division.

Nothing is more intense or critical than hearing one of our officers call out that they are fighting with a subject and need help. A recent such incident speaks volumes about the Sergeant's character and dedication. When one of our officers became involved in a physical altercation on the side of I-15, every available officer responded. Sergeant Dudley was one of the first to arrive, scaling a fence to reach the officer without hesitation. I heard his voice over the radio, winded from the effort, as he called out "Code Four," letting us know the situation was under control. That moment exemplifies the kind of leader he is: fearless, decisive, and fully committed to the safety of all.



Department Awards

Support Employee of the Year

CSI/Evidence Technician, Kelsea Hone

The 2024 Support Employee of the year consistently demonstrates exceptional dedication and professionalism in her role and sets a standard of excellence within our department. She approaches every task with enthusiasm, rarely misses call-outs and never shies away from the work required on high-priority cases. Even when off duty, she remains a reliable resource for patrol officers, always answering questions and offering guidance. Her dependability and willingness to assist wherever needed is unparalleled. Throughout 2024, this person took on the responsibilities of two, seamlessly managing the workload while their partner was on maternity leave and then again after she left the department. Despite the added pressure, she handled everything with grace and efficiency, ensuring that no aspect of her role was overlooked. Beyond this person's technical expertise, her positive attitude and vibrant personality light up the workplace. Her uplifting energy permeates the upper floor, fostering a supportive and collaborative environment. She effortlessly connects with her colleagues, always ready to lend a hand and contribute to the team's success.

Her unwavering commitment to the department, hard work, and outstanding character make her truly deserving of the Support Employee of the Year award. It is a privilege to work alongside her. Please join us in congratulating CSI/Evidence Technician, Kelsea Hone as our 2024 Support Employee of the year.



Officer of the Year

Detective Bryce Okland

The 2024 officer of the year has been a valued member of our department since his arrival; many have had the pleasure of working with him in various roles. His attitude, demeanor, and ability to get along with everyone is commendable. He never complains, is always in a good mood, and is one of the best team players in the department, even with ever-changing circumstances. This officer has had many difficult cases where he has shown compassion, but most recently, he brought justice for 2 newborn twins who were injured by their father in their home. During the investigation, he learned there was a baby monitor in the babies room. The parents told the detective that they had never subscribed to the recording service, and there would be no recorded content to review. Instead of moving on, this officer pushed forward and obtained a subpoena to review footage anyway. In doing this, he was able to retrieve video evidence just days before it was scheduled to be destroyed. If he hadn't investigated more thoroughly, this video evidence would have been missed and the father could have gotten away with a serious crime. This officer was praised by multiple outside entities for his compassion on this case, including letters from the Physician's group and Emily Paulos, of the Salt Lake District Attorney's Office.

This officer was awarded Detective of the Year (Mid-Size Department) by the Utah Chiefs of Police Association, (UCOPA). These are just a few from the lengthy list of accommodations and praises given to this officer throughout the year, which shows how well deserving he is of this award. Please join us in congratulating Detective Bryce Okland as our 2024 officer of the year.





Contact Information



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