



**Draper City Fire Department
Step Pay Plan
FY2025**



2912 Schedule (Effective June 17, 2024)

Grade	Job Title	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
F-1	Firefighter I	Hourly	\$18.55	\$19.29	\$20.06	\$20.86	\$21.69	\$22.56	\$23.46	\$24.40	\$25.38	\$26.40
		Annual	\$54,017.60	\$56,172.48	\$58,414.72	\$60,744.32	\$63,161.28	\$65,694.72	\$68,315.52	\$71,052.80	\$73,906.56	\$76,876.80
		Step Increase		4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%
F-2	Firefighter II	Hourly				\$21.91	\$22.79	\$23.70	\$24.65	\$25.64	\$26.67	\$27.74
		Annual				\$63,801.92	\$66,364.48	\$69,014.40	\$71,780.80	\$74,663.68	\$77,663.04	\$80,778.88
		Step Increase				4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%
F-3	Fire Engineer	Hourly				\$23.01	\$23.93	\$24.89	\$25.89	\$26.93	\$28.01	\$29.13
		Annual				\$67,005.12	\$69,684.16	\$72,479.68	\$75,391.68	\$78,420.16	\$81,565.12	\$84,826.56
		Step Increase				4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%
F-4	Paramedic I	Hourly	\$22.26	\$23.15	\$24.08	\$25.04	\$26.04	\$27.08	\$28.16	\$29.29	\$30.46	\$31.68
		Annual	\$64,821.12	\$67,412.80	\$70,120.96	\$72,916.48	\$75,828.48	\$78,856.96	\$82,001.92	\$85,292.48	\$88,699.52	\$92,252.16
		Step Increase		4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%
F-5	Paramedic II	Hourly				\$26.29	\$27.34	\$28.43	\$29.57	\$30.75	\$31.98	\$33.26
		Annual				\$76,556.48	\$79,614.08	\$82,788.16	\$86,107.84	\$89,544.00	\$93,125.76	\$96,853.12
		Step Increase				4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%
F-6	Fire Captain	Hourly							\$34.93	\$36.33	\$37.78	\$39.29
		Annual							\$101,716.16	\$105,792.96	\$110,015.36	\$114,412.48
		Step Increase							4.0%	4.0%	4.0%	4.0%
F-7	Battalion Chief	Hourly								\$42.04	\$43.72	\$45.47
		Annual								\$122,420.48	\$127,312.64	\$132,408.64
		Step Increase								4.0%	4.0%	4.0%

2080 Schedule (Effective June 23, 2024)

Grade	Job Title	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
F-1	Firefighter I	Hourly	\$25.97	\$27.01	\$28.08	\$29.20	\$30.37	\$31.58	\$32.84	\$34.16	\$35.53	\$36.96
		Annual	\$54,017.60	\$56,172.48	\$58,414.72	\$60,744.32	\$63,161.28	\$65,694.72	\$68,315.52	\$71,052.80	\$73,906.56	\$76,876.80
		Step Increase		4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%
F-2	Firefighter II	Hourly				\$30.67	\$31.91	\$33.18	\$34.51	\$35.90	\$37.34	\$38.84
		Annual				\$63,801.92	\$66,364.48	\$69,014.40	\$71,780.80	\$74,663.68	\$77,663.04	\$80,778.88
		Step Increase				4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%
F-3	Fire Engineer	Hourly				\$32.21	\$33.50	\$34.85	\$36.25	\$37.70	\$39.21	\$40.78
		Annual				\$67,005.12	\$69,684.16	\$72,479.68	\$75,391.68	\$78,420.16	\$81,565.12	\$84,826.56
		Step Increase				4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%
F-4	Paramedic I	Hourly	\$31.16	\$32.41	\$33.71	\$35.06	\$36.46	\$37.91	\$39.42	\$41.01	\$42.64	\$44.35
		Annual	\$64,821.12	\$67,412.80	\$70,120.96	\$72,916.48	\$75,828.48	\$78,856.96	\$82,001.92	\$85,292.48	\$88,699.52	\$92,252.16
		Step Increase		4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%
F-5	Paramedic II	Hourly				\$36.81	\$38.28	\$39.80	\$41.40	\$43.05	\$44.77	\$46.56
		Annual				\$76,556.48	\$79,614.08	\$82,788.16	\$86,107.84	\$89,544.00	\$93,125.76	\$96,853.12
		Step Increase				4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%
F-6	Fire Captain	Hourly							\$48.90	\$50.86	\$52.89	\$55.01
		Annual							\$101,716.16	\$105,792.96	\$110,015.36	\$114,412.48
		Step Increase							4.0%	4.0%	4.0%	4.0%
F-7	Battalion Chief	Hourly								\$58.86	\$61.21	\$63.66
		Annual								\$122,420.48	\$127,312.64	\$132,408.64
		Step Increase								4.0%	4.0%	4.0%

AEMT pay - \$100 per payperiod
 Critical Care pay - \$250 per pay period
 Paramedic (Captain Add) pay - \$200 per pay period

2080 Schedule (Effective June 23, 2024)

Grade	Job Title	MIN	MID	MAX	MIN	MID	MAX
22	Deputy Fire Chief	\$50.91	\$66.14	\$81.36	\$105,892.80	\$137,571.20	\$169,228.80
24	Fire Chief	\$61.61	\$80.02	\$98.45	\$128,148.80	\$166,441.60	\$204,776.00