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Message from the Chief



On behalf of the men and women of the Draper Police Department, thank you for viewing our 2023 Annual Report. This year was a significant milestone for the department, our 20th year of service to the community, and I am proud and grateful for the service we have provided to our city.

Two decades ago, the department was formed with 22 sworn officers, 4 support staff, and 2 animal services officers. Since that first day, the department has grown to meet the city's needs, with 52 sworn officers, 4 animal services officers, and 16 dedicated professional staff. Together, we strive to uphold the values of safety, integrity, and excellence as we serve the citizens of Draper.

In 2023, we created a full-time Community Policing (COP) Team that fosters lasting relationships within our community and problem-oriented policing issues affecting our city. The COP Team is just one way we are working to preserve a high quality of life in Draper and make it one of the safest cities in Utah, whose population exceeds 50,000.

Despite one of Utah's snowiest winters, our city's traffic collisions remained at an average due to a focus on traffic enforcement in collision-prone areas. Our full-time Traffic Team and the Patrol Division receive weekly updates from our crime analyst, helping us direct traffic enforcement to areas where accidents remain high.

The recruitment and retention of police officers remains one of the highest priorities of law enforcement. Draper is committed to hiring the very best individuals to serve our citizens. We pride ourselves on being a destination Police Department where officers and professional staff members can dedicate themselves and spend their entire careers.

We will always commit to our citizens first, delivering professional and compassionate police service. We are grateful for and fortunate to have the support of city leaders and elected officials.

Chief Richard Ferguson

Mission · Vision · Values

MISSION

Our mission is to provide the highest quality of law enforcement to everyone in Draper. We will do this by listening, caring, supporting, and working with members of the community.

We will perform our duties with honor and professionalism. We will practice mutual respect as we build relationships and develop trust. These attributes will unite the department and the community as we work together to improve the quality of life in Draper.

VISION

To be the most creative, productive, and responsive Police Department in the State of Utah.

VALUES

- Dedicated
- Service
- Compassion
- Respect



Future Goals

Goal #1

Rank as one of the lowest crime rate cities in Utah with a population exceeding 50,000

Goal #2

Respond, mitigate, and exceed national standards for all emergencies, whether accidental, natural, or man-made.

Goal #3

Employee Development. Become a destination police department where Officers and Support Staff spend their entire careers.

Goal #4

To ensure a safe travel environment for transportation and create strategies to maintain this environment.









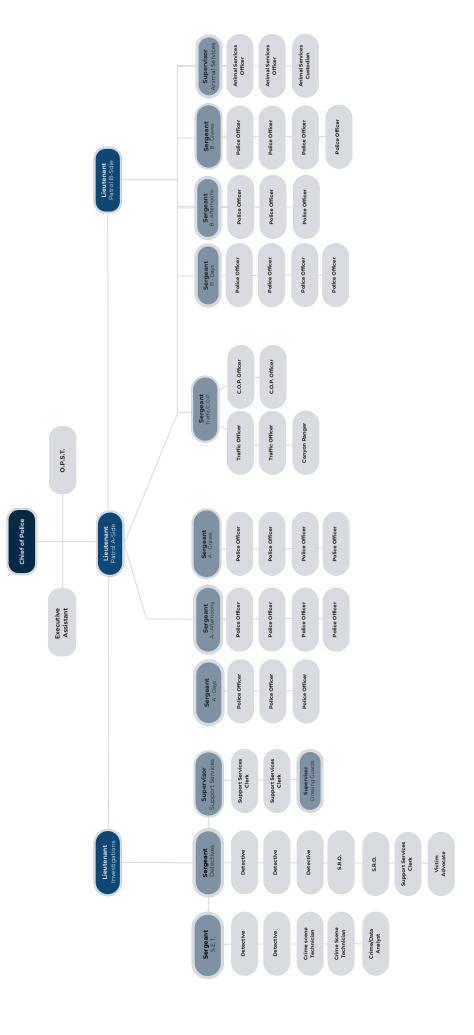
As a Law Enforcement Officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary for the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, animosities, or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or violence, and never accept gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession - law enforcement.

Organizational Structure



20 Years of Service

In 2023, the Draper Utah Police Department celebrated a significant milestone as it marked the 20th anniversary since its establishment. Founded on July 1st, 2003, under the leadership of Chief Mac Connole, the department commenced operations with 23 officers tasked with serving an expanding city of 31,000 residents. This marked a crucial moment in Draper's history as it transitioned from relying on county law enforcement to having its own dedicated police force, tailored to the specific needs of the community.

Since its inception, the Draper Police Department has experienced substantial growth and development to keep pace with the expanding population and evolving demands of law enforcement. Today, the department proudly boasts a team of 51 officers who diligently serve a population of nearly 51,000 residents. This growth reflects the department's commitment to enhancing public safety and providing effective law enforcement services to the citizens of Draper.

Throughout its history, the Draper Police Department has continually adapted to meet the challenges of modern policing, embracing technological advancements, implementing community-oriented strategies, and fostering strong partnerships with residents and local organizations. With a focus on professionalism, integrity, and community engagement, the department remains steadfast in its mission to ensure the safety and well-being of all who call Draper home, while upholding the values instilled two decades ago by its founding members.

R Ferguson - Chief of Police

A Robinson - Executive Assistant

A Miller - Police Officer

B Ricks - Police Officer

J Dykman - Police Officer

E Linde - Police Officer

Retires

J Eining - Chief of Police

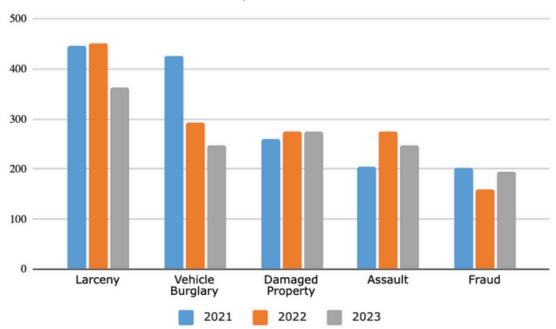
D Harris - Lieutenant

S Adams - Sergeant

T Herbert - Police Officer

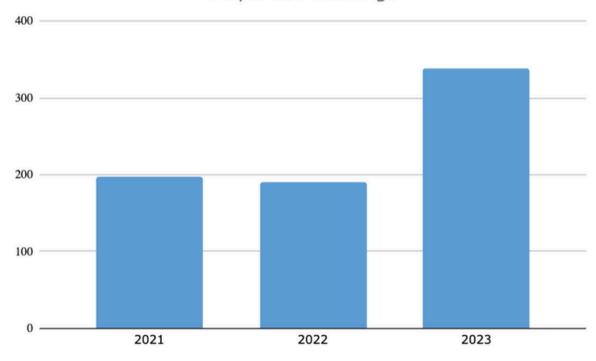
Crime Trends & Data

Top 5 Crimes

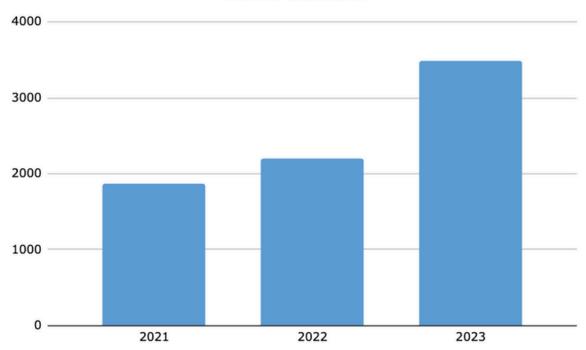


	2021	2022	2023
Larceny	446	452	362
Vehicle Burglary	426	294	247
Damaged Property	259	274	275
Assault	204	274	247
Fraud	201	160	194

Draper Jail Bookings





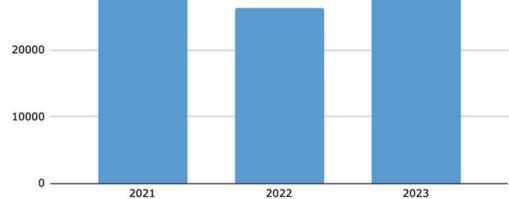


Calls for Service

40000

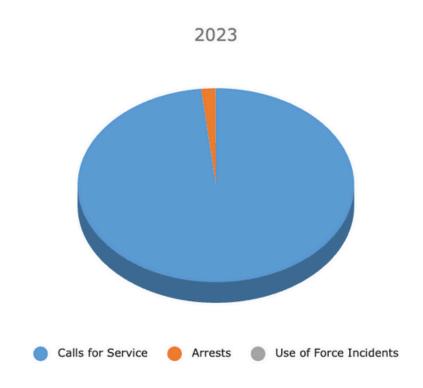
30000





Calls for Service

There were 35,895 calls for service in 2023. Of those calls, 609 resulted in an arrest being made (1.7% of all calls). Of those arrests, 15 were made with the use of force (2.5%). Of all calls, .04% of all calls required the use of force.



Administration



The Administration Division consists of the Chief of Police, three Lieutenants, an Executive Assistant, and the Office of Professional Standards and Training.

Support Services



Our Support Services Division consists of 1 full-time Supervisor, 1 full-time, and 2 part-time Specialists. The Support Service Division is responsible for processing and maintaining department records. They ensure proper processes are followed, ensure that due process can be carried out, and control the dissemination of records. In addition to their clerical tasks, they also answered our phones, handled walk-ins, and provided fingerprint services.

Statistics for 2023 - 4,915 Police Reports processed, 4,104 tickets processed, 1,611 GRAMA requests processed, 2,758 reports prepared, redacted & released. 625 expungements, 302 background investigations, 175 NCIC transactions, 383 court appearances scheduled, and 302 District Attorney cases filed.

Investigations Divison

Special Enforcement Team

In the Fall of 2023, the Investigations Division was split into two teams. The new team is the Special Enforcement Team (S.E.T.). This team was created to conduct proactive investigations. The team's main focus is to investigate illegal narcotic sales and any ongoing issues with the current crime trends. The team has been training with a local task force and will use current technology and investigative techniques to identify and arrest suspects. Since the implementation of the S.E.T. Team, they have conducted successful narcotic investigations and their leads are increasing. We have high expectations and believe the S.E.T. teams' actions will help reduce crime.

Notable Cases

The team investigated a
Draper resident who was
selling drugs out of his home.
After an extensive
investigation, a search warrant
was served. A large amount of
drugs and cash was seized
from the home. The suspect's
customers were mostly high
school-age kids. The male
suspect was charged with drug
distribution.



The team identified a wanted male through a confidential informant. The male was involved in drug activity in a high-density neighborhood in Draper. The male had numerous outstanding warrants for his arrest. After hours of surveillance, the male was observed walking the complex. He was taken into custody without incident and booked into jail. The drug investigation is ongoing.

The Detective Team consists of 1 Sergeant and 3 Detectives. Two detectives specialize in Special Victims Investigations (SVU) and one specializes in Property Crimes. One SVU Detective is assigned to the Attorney General's Internet Crimes Against Children Task Force (ICAC).

Notable Cases

2023 - 26022

Detectives identified a suspect who was 70 vehicle burglaries along with multiple residential burglaries and thefts. He was identified, arrested, and a search warrant was served at his home where the stolen items were located. The suspect had previously been convicted of mail thefts in Draper and had been in federal prison for his crimes.

2023 - 27098

A victim's ex-boyfriend flew to Utah from Tennesee, broke into her home, and searched for her with a weapon. The victim hid and called 911. The suspect was located and arrested. The suspect managed to bail out of jail and returned to Tennessee. The suspect had a domestic violence history. A full extradition warrant was issued, he was arrested in Nashville after a lengthy stand-off and he was extradited to Utah.

2023 - 32738

A suspect working for a home cleaning company stole expensive jewelry, cash, and other valuable items while cleaning peoples' homes while the homeowners were distracted. Through community outreach, other victims came forward. The suspect was arrested and admitted to the thefts.



Detectives

Victim Services

Draper City Crime Victim Services believes that through education, awareness, outreach, support, and resources we can make Draper City a place where violence is intolerable. Rachel Miller became the victim services program coordinator in November 2013. Victim advocates are specifically trained in areas of domestic violence, sexual assault, grief, and trauma.



Draper Victim Services manages the Lethality Assessment Program, which was recently signed into legislation under S.B. 117. This bill requires a law enforcement officer to conduct a lethality assessment when responding to a report of domestic violence between intimate partners. The victim services program provides training to officers to comply with S.B 117, tracks stats, follows up with victims, provides resources, and maintains a partnership with our community-based service provider. In 2023, Draper Victim Services assisted over 400 victims.

CSI/Evidence

The police department employs two full-time Crime Scene Investigators/Evidence Technicians, Kelsea Hone and Madison Paulsen. Our Investigators respond to crime scene callouts where they carefully process the scene and collect evidence. They respond to unattended deaths (suicides, accidents, overdoses, etc.), burglaries, search warrants, thefts, and more. In 2023, they were called out approximately 40 times. In addition to their Investigator duties, they meticulously handle all evidence held in our Property Room; approximately 4,000 items were booked into evidence (including evidence, found property, and safekeeping).





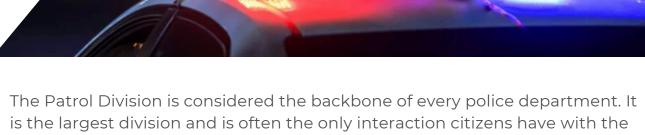
School Resource Officers



Officer Smith is assigned as Corner Canyon High School's S.R.O. Officer Smith teaches one Law Enforcement class each semester which is available to all juniors and seniors. The student enrollment for this class has steadily increased to capacity, which currently has 38 students and has a waitlist to attend. Officer Smith attributes the class success to his work building relationships with students. He works closely with the School Community Council and addresses their school safety concerns. Officer Smith responded to 80 incidents at the school in 2023.

Officer Neff is assigned as Draper Park Middle School's S.R.O and teaches D.A.R.E. at five Elementary Schools. At the school, there are many opportunities to build public relations within the Community. In 2023, he assisted in removing several weapons from the school, assisted with several vandalism-related calls, assisted with assaults on school grounds, and assisted with safety drills. He believes the best part of his job is creating and building positive relationships with students at an early age.





police. The Draper Police Department consists of 52 dedicated officers, who are pleased to serve the Draper community and its visitors.

The Patrol Officer is your true first responder. Oftentimes, patrol officers are the first to arrive on the scene and the last to leave. Patrol is called upon to respond to nearly every situation imaginable. A Patrol Officer must be of the highest character, oftentimes having to go from very high-stress situations which may include riots/civil unrest, violent crimes, and apprehension of dangerous suspects who often fight and flee, or very emotionally charged calls like domestic violence, and family fights. The next call they respond to may demand much more empathy. Perhaps a call involving the passing of a loved one, or the victim of a sexual assault, or abuse of any kind. Patrol is ever-changing and officers on patrol never know what the day will bring. Draper officers proudly face each day with a sense of duty and purpose. Putting their best foot forward to serve the community. Our officers receive extensive training in less-than-lethal tools, de-escalation, mental health situations, and many other fine-tuned skills that make them the best around.

The Patrol Division of the Draper Police Department takes on these duties and more, with pride and professionalism, and is proud to serve Draper.

NOTABLE PATROL INCIDENTS

On August 4", Officers responded to several areas around the city during intense and massive flooding. Officers worked through the night to close unsafe roads, help move stranded cars, and assist residents in getting home. Off-duty officers quickly responded to help with this overwhelming incident.

On April 21", Officers responded to a neighborhood in Suncrest where residents heard what they thought was the canyon collapsing. Upon arrival, Officers quickly roped off the area around to empty homes, ensuring the area was safe. While conducting scene safety, the two homes collapsed down into the canyon. Both homes were destroyed. Officers remained on the scene and requested assistance to ensure the area behind the homes was clear of bystanders. Officers conducted patrols of the area and kept a watch on the lots to ensure the safety of all.

Traffic Unit



The Draper Police Department has a two-man, full-time traffic enforcement division. Their primary goal is to improve Draper's quality of life through traffic safety education and enforcement. The traffic division investigates complaints of traffic hazards as reported by Draper citizens, observations, and evaluation of statistics for high-risk areas. This division also engages in public education through social media, by providing helpful tips and noting areas of high concern to reduce accidents.



In 2023, the DPD conducted 4,952 traffic stops and issued 3,665 citations. There were 1328 accidents reported with 867 of those being classified as reportable accidents \$2500 in combined damage, injury, or death). with 228 of those having reported injured parties.

The traffic division works together with the Patrol Division to make Draper's streets safer for our residents and visitors.

Canyon Ranger is an officer dedicated to the Corner Canyon area. The role of the Canyon Ranger is to educate individuals on the laws within the canvon system. The Canyon Ranger conducts patrol checks at all the trailheads looking for suspicious or criminal activity; and works in conjunction with Animal Services Officers to help decrease Drapers' wild life nuisance issues. You might see our officer in his white F150, on his mountain bike, or a 4wheeler.





Crossing Guards

The department employs over 40 Crossing Guards to help students safely cross heavily trafficked roads while walking to and from school each day. Safely crossing students in the morning and afternoon is no easy task; guards have to keep track of not only the students crossing, but also the surrounding vehicles and where they are headed.

K-9 Unit



This year, the Draper Police Department assigned 4 officers to the Public Information Unit. Aside from providing information to the public through news outlets, the PIO unit also creates and publishes helpful information to Draper residents through social media and the Draper Forward newsletter. Assigned officers are part of a specialty team that focuses on Traffic education, Patrol functions, Parks and trail safety as well as breaking news information. PIO team members respond to broadcast news requests and social media/email requests. The PIO team attended specialized training in 2023 to improve their communication skills.

The Draper Police Department K9 unit currently consists of one K9 and one Handler. K9 Sable. and Officer Contreras. Officer Contreras and Sable have been together for approximately 5 years now, and have participated in many critical cases. Sable Is a single-purpose narcotics detection K9 but also excels in tracking suspects. Together our K9 team has won multiple awards in competition with other K9 teams and successfully located illicit drugs and suspects in many cases.



PIO Unit

Animal Services

Draper employs 3 full-time animal services officers and 1 part-time technician. Those officers respond to most animal calls within Draper City. Animal Services have responded to everything from livestock calls to wildlife, such as deer and coyote issues. Draper houses its animals in our Animal Services facility. In 2023, Draper Animal Services responded to 1871 calls for service and online responses in 2023.









Special Teams

SWAT

Traditionally Draper PD has always maintained SWAT capabilities for the city. This year in an effort to better serve our citizens, the Draper Police Department joined the South Valley SWAT Team. South Valley SWAT is made up of members from five agencies. Herriman, Riverton, South Jordan, Unified Fire Authority, and now Draper PD. The team utilizes armored vehicles, ballistic shields, body armor, manual and explosive breaching, snipers, a full array of less lethal and chemical options, and robotic/drone technology to accomplish the life-saving mission of SWAT. Joining the South Valley SWAT Team increased our capabilities five-fold.

This year the South Valley SWAT Team has executed multiple high-risk operations, and competed in the Mountain States SWAT Competition, taking 4th place overall. The crowning achievement for the team this year was hosting our very own SWAT School. Countless hours and an incredible amount of effort were needed to make the first-ever South Valley Swat School very successful. Operators from teams all over the state attended the school. The amount of positive feedback was overwhelming, and interest for next year is already high, extending to agencies in neighboring states.









Field Training Officer (F.T.O.)

Draper PD currently has 12 officers serving as Field Training Officers (FTO). These officers provide on-the-job training to recruits over a 16-week field training period which is designed to prepare the new officer for working solo as a patrol officer. FTOs are experienced officers with a desire to teach and mentor new officers. FTOs are selected based on the following requirements; desire to be an FTO, minimum of three years of law enforcement experience, one of which shall be patrol experience with this department, demonstrated ability as a positive role model, evaluation by supervisors and current FTOs, and minimum of "Acceptable" overall rating in the most recent annual evaluation.

During 2023, six new officers came into the department and were part of the field training program. During this time, the department implemented a new software program, LEFTA, for tracking and evaluating recruit progress. Recruits are evaluated each day during the 16 weeks and must show proficiency to become a Draper Police Officer. Moving forward, the focus of our field training program is to further implement all of the features of LEFTA and increase the effectiveness of our training and mentoring of new officers.

Community Oriented Policing (C.O.P.)

The C.O.P. Team (Community Oriented Policing) is a two-man team that operates under a philosophy of full-service, personalized policing. The team collaborates proactively with citizens to identify and solve problems. The focus of community-oriented policing is not simply to respond to crime, but to prevent crime and resolve community problems. The philosophy rests on the belief that the police department and the community must work together to solve the contemporary challenges faced in today's society.

C.O.P. officers are empowered with the autonomy and freedom to act as needed to implement and participate in community-based problemsolving efforts. Officers work closely with other organizations and community groups to educate community members about potential hazards they may encounter. The officers in this unit take a proactive, rather than reactive approach to law enforcement while utilizing intelligence gathered from various sources. Community policing encourages interactive partnerships between law enforcement agencies, their officers, and the people they serve. By developing connections within the community, police are better informed and empowered to solve public safety problems.

Community policing is about creating partnerships with the community to serve the needs of and enhance the quality of life for the community.



DPD Initiatives

Honorary Colonels



The Honorary Colonels are local community leaders who help support the efforts of the Police Department. They are deeply committed to the safety of Draper City, its residents, and businesses. The Colonels sponsored the department's Annual Awards and Recognition Banquet which was held at the Loveland Living Planet Aquarium and provided a holiday luncheon for all department staff. We are grateful for their friendship and support.

VIPS



V.I.P.S. (Volunteers in Police Services) is comprised of 7 members of the community who volunteer their time to the Draper City Police Department and the community. These individuals assist by patrolling several areas of the city by way of vehicles, mountain bikes, and foot patrols. They report suspicious activity to the police department and help with community-oriented policing functions such as setting up speed radar trailers, community events, and patrols in our Corner Canyon area. These individuals are dedicated to their community and provide an extra set of eyes for our officers.

DARE



In addition to his S.R.O. duties at Draper Park Middle School, Officer Neff's favorite assignment is teaching the DARE program. Officer Neff teaches DARE to 5th graders at five Draper Elementary Schools.

The D.A.R.E. curriculum focuses on decision-making and positive skills to use during difficult times. A majority of his D.A.R.E. students feed into Draper Park Middle School, so, these students arrive at Junior High and their S.R.O. is a familiar face. This position impacts many students and the relationships built are priceless. Officer Neff loves being in Draper and hearing "Officer Neff" from a student!

Peer Court

Officer Neff & Rachel Miller oversee the Draper Peer Court with the help of two volunteers, Jim & Tammy Hall. Peer Court is a successful diversion program that keeps minor first-time offenders out of the Juvenile Court system. The Peer Court Panel is comprised of youth who are the same ages as the juvenile offender. Peer Court provides an opportunity to learn from their mistakes and a positive experience allowing them to communicate with responsible peers. Draper Peer Court has been a great success for the Draper Community.



Office of Professional Standards & Training

O.P.S.T.

The Draper City Police Department recently adopted a management system to oversee critical operations within its organizational framework. This system, known as LEFTA Systems, is described as "law enforcement software for mission-critical processes aimed at enhancing trust and transparency within the community." The Department utilizes LEFTA for various functions, including early intervention and officer wellness, field training, training and equipment tracking, use of force analysis, internal affairs management, handling of employee complaints and compliments, management of vehicle pursuits, and fleet management.

In the course of the 2023 calendar year, LEFTA facilitated the management of 13 complaints within the Department. Of these, three complaints were categorized as "sustained," one as "exonerated," two as "not sustained," one as "related to training," and two as "unfounded," with one case still pending adjudication. This relatively low number of complaints shows the quality of officers working for the Draper Police Department.

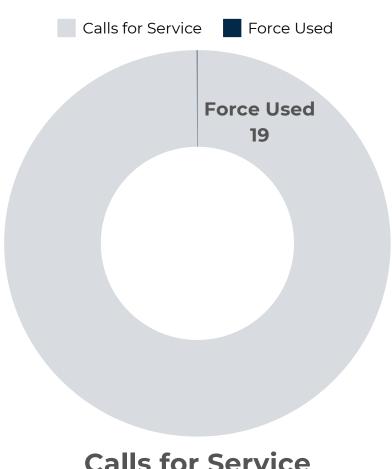
Department Training

The Draper Police Department received a total of sixty-seven training requests from officers during the same period. Each officer within the Department received an average of 123 hours of training, which notably surpasses the national average by more than fivefold.

The use of force on any individual is a matter of high importance, that the Draper Police Department does not take lightly.

In 2023, the Draper Police Department handled 36,013 calls for service and made many other contacts with the community. Of those calls for service, 570 arrests were made and 3,770 citations were issued. While making those arrests and issuing the citations force was used only 19 times. This equates to force being used .4378 % of the time arrests were made or citations issued and in .0528 % of all calls for service we responded to.

Each month a use of force review board is assembled to go over each use of force. Each of these 19 uses of force was reviewed and found to be justified, lawful, and within department policy.



Calls for Service 36,013

Use of Force

Department Awards

Detective Nate Banry

Nate Banry joined the Draper Police Department August 7,2017 after retiring as a Sergeant from a successful 25-year career with the LAPD.

In 2023, Nate was entrusted with the pivotal task of establishing the department's Office of Professional Standards and Training. This unit, under his leadership, oversees some of the department's most critical functions, including policy and



procedure, training and POST credit for each of the 52 officers, equipment, research and development, and new hire orientation.

When Nate was presented with this significant responsibility, he embraced it with unwavering dedication and a clear vision. His extensive tenure at the LAPD equipped him with the understanding of our department's needs and the strategies to fulfill them. In the first year of operation, Nate was able to secure new software (LEFTA), organizing and keeping all of the department's training, discipline, and advancements in one central location. He has also updated our Policy and Procedure Manual, eliminated unnecessary positions and tailored to Draper specifics. He works with the command staff to bring relevant and mandated training to our officers and works with officers to help them reach their career goals. Noteworthy, is that when most agencies struggle to get all their officers the mandatory 40 hours of training submitted by June 30, every Draper officer had their mandatory training finished and submitted to Peace Officers Standards and Training (POST) by February! Our department is truly fortunate to have individuals like Detective Banry, whose unwavering commitment and exceptional contributions have elevated us into a more professional and betterprepared police organization.

Crime Analyst, Lee Chaplin

Before joining the Draper Police Department on March 23, 2015, Lee graduated from Juan Diego high school and then attended Gonzaga University in Washington State, receiving a BA in Economics. Over the past year, Lee has confidently accepted several assignments from the Chief's office, distinguishing himself with exceptional results. Lee's reputation as a professional crime analyst has grown outside the department to other jurisdictions along the Wasatch Range. Every week, Lee produces a hot sheet for officers and investigators, providing factual information on where crimes and quality of life issues occur in the city. His analytics helped investigators identify and arrest a subject responsible for over 50 vehicle burglaries during the past year, and his information to patrol officers for targeted traffic enforcement has seen a reduction in traffic accidents within the city. Over the past year, Lee has taken on projects outside his regular duties, including studying officer wages, helping prepare the yearly budget, response times for crimes in progress, and the annual report. Additionally, Lee is a member of the department's drone team and is instrumental in criminal investigations where a drone is needed, along with Draper Days and special events.

Lee Chaplin is a valuable member of the Draper Police Department and is worthy of this prestigious award.



Support Employee of the Year

Victim Advocate, Rachel Miller

Rachel shines in her role as a victim advocate. When the department encountered countless cases involving a couple going through domestic violence issues in their relationship. She went above and beyond to help the victim in the relationship get into a safe place, despite the victim's partner continuing to disregard a protective order. In 2023, Rachel was selected by a well-respected, outside agency colleague to be on the Salt Lake County District Attorney's Children Justice Center Advisory board, which is an incredible honor.



Officer of the Year

The Color of the Star Detection Cities Recard Section Cities Recar

Detective, Christopher Boruch

Detective Boruch always works hard, diligently locating suspects, specifically this year in a case where a violent suspect, who posed an extremely dangerous threat to their former partner, was released from jail shortly after being booked in, when they should have been held there. Detective Boruch did not leave the department until well after quitting time, to ensure protections were in place for the victim. His positive impact on the Draper community and department is tremendous.



Contact Information

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